

# Recalibrate the Culture by Jimmy Casas

## The Four Premises of Culturing a Positive School Culture

01

### LIVE A SET OF CORE VALUES

"Core values are the fiber of everything we believe in and everything we do."



02

### CULTIVATE A COMMUNITY OF LEADERS

"Effective leaders... are intentional in developing the capacity of others in their organization to encourage, support, invite and inspire others to lead with them."

03

### SEE THE CULTURE THROUGH THE EYES OF OTHERS

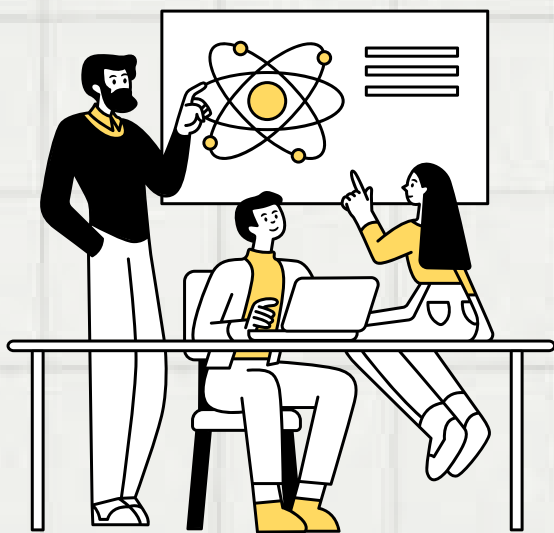
"They [effective leaders] build trust by permitting others to help them see blind spots that they don't see, especially when the pace and stress of the job becomes overwhelming."



04

### AVERAGE EXISTS IN EVERY ORGANIZATION

"... high-performing cultures do not allow average to become the standard. They are intentional in putting processes, protocols, frameworks, and systems into place to identify, define, and most importantly - do something about it."



"We chose this profession because we believed we could make a difference and I am asking you to believe you are and still can."