



UTAH ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS

December 15, 2025

Secondary Principals,

We know that Secondary Administrators in Utah have a permanent place on the "nice" list. Thanks for all that you do to help students be successful!

Please make note of the following:

1. **Power Hour**

We appreciate Senator Derrin Owens for joining us for Power Hour last week. He shared some of the bills that we will see in the upcoming session. We appreciate his willingness to listen to our concerns and answer questions. He reminded us of the importance of connecting with our local legislators.

Our next Power Hour will be on **January 14 at 10 AM**. Our guest will be Lexi Cunningham. This will be right before the Legislative Session begins. Lexi will share specific details about the education bills we need to follow. If you would like a link to join the Power Hour, email rhonda.bromley@uassp.org.

2. **UASSP Mid-Winter Conference - January 26-28**

Registration is open now for our annual UASSP Mid-Winter Conference. It will be held at the Dixie Convention Center in St. George.

Keynote Speakers:

Dr. Molly Hart: *A Message From the State Superintendent*

Elizabeth Smart: *Smart Resiliency*

Kirby Hayborne: *Finding Joy in Leadership*

Ben Snyder: *Excite, Inspire, Empower*

School Crisis Panel

Breakout Sessions:

Utah High School Activities Association

Rob Cuff and Brenan Jackson

How School Leaders Can Use AI (Without Losing Their Minds or Their Humanity): Principal Glen Richins

How Much Longer Can I Do This: Administrator Burnout

Spencer Weiler and Sterling Hilton

Women in Leadership

Assistant Superintendent. Cheri Stevenson

Speak Up: Addressing Harmful and Discriminatory Speech in Schools

Jamal Pugmire

New Administrator Boot Camp

Principals Peter Glahn and Todd Dawson

School Crisis Management

USBE

And More!

Optional golf and pickleball will be available the morning of January 26. There will be an option to golf either 9 or 18 holes. You will register for golf along with your conference registration. If you are interested in playing pickleball, please email rhonda.bromley@uassp.org. The conference will begin that day with registration at 1:30 PM with the first general session at 3 PM, and will conclude on Wednesday, January 29 at 11:30 AM. Register now at uassp.org.

The following hotel links will get you the discounted conference rates:

[Book Your Discount at Hilton Garden Inn Here](#)

Next to the Dixie Convention Center

\$122 - Link expires January 12th

[Book Your Discount at Holiday Inn Here](#)

2 min drive from Dixie Convention Center

\$110 - Link expires January 12th

Register now at [UASSP.org](https://uassp.org).

3. Superintendent Positions Open in New Districts

Recently, voters in the Alpine School District approved the creation of three new school districts. Board members were elected last month and have begun the search for their inaugural superintendents. The Utah School Boards Association is managing the application process on behalf of the new school boards. All three boards will be taking applications through early January. Detailed information can be found at <https://usba.cc/>.

4. UASSP President Ryan McGuire Shares Leadership Tips from Santa

Let go of the baggage weighing you down.

By the end of the night, everything is gone. He doesn't hold on to anything. Every single bag is delivered, leaving him with an empty sleigh. Because of this, the year ahead offers unlimited opportunity, a fresh slate, and a new outlook.

Are you holding on to baggage better left to the past?

Remember the good and forget the bad.

Santa has kept a record. Sure, we know he supposedly sees the good and the bad, but no kid ever reports getting a bag of coal Christmas morning. I think he has an excellent memory for the good things, the kindnesses he sees, and he forgets a lot of the bad stuff. Santa focuses on the positive and uplifting.

Are you willing to overlook faults, forgive wrongs, and remember the best of people?

Give generously without seeking credit.

Santa puts up with a lot. Despite the warm outfit, it's bitter cold, especially at those flying altitudes. He's

in cramped quarters, breathing in dust and dirt in chimneys. It's exhausting to get to every house in the world.

But he gives and gives. He doesn't seek credit. He doesn't seem to mind that we forget to send thank you notes. We sit on his lap and just ask and ask and ask.

Are you giving with no expectation of anything in return?

Best wishes for Happy Holidays and a Wonderful New Year! We hope you have a relaxing and enjoyable break!

Rhonda

#leadwithfocus

