



UTAH ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS

April 1, 2026

Secondary Principals,

Next week (April 6-10) is National Assistant Principals Week. Let's Celebrate!

Assistant Principals play such a crucial role in supporting students in our schools. We appreciate the amazing assistants at our secondary schools in Utah!

Please make note of the following:

1. **IMPACT JOURNAL**

In this edition of the IMPACT Journal you will find:

"Burning the Candle at Both Ends: Exploring Principal Burnout in Utah"
by Spencer Weiler

"How to Retain Teachers and Improve Job Satisfaction"
by JR Brandon

"Rebuilding PLC Culture: A Leadership Framework for Sustainable Implementation"
by Randll Seltz and Bob Violano

"Building a Coherent Secondary Reading System: What Principals Need to Know"
by Robin Coleman and Braxton Bateman

"Gardening Tips for Administrators"
by Darren Perkes

"Leadership: The Difference Between Flourishing and Floundering in Schools"
by David Boren

"Maps, Miles and Student Voices"
by Maliya Hansen, Stansbury High School Student

Plus, The Leader's Book Shelf, Principals and Assistant Principals of the Year, the Mid-Winter Conference

Review, and More!

See the following link for the flip edition:

<https://www.flipsnack.com/dsdk12/winter-2026>

And the following link for the pdf edition:

[Winter IMPACT 2026](#)

Thanks to our Editor, Julie Barlow, from Davis School District!

2. UHSAA NEW EXECUTIVE DIRECTOR - POWER HOUR

The Board of Trustees at the Utah High School Activities Association has announced **Ryan Bishop** as its seventh Executive Director. Ryan is the Principal of Wasatch High School and a member of the UASSP Legislative Council. Ryan is excited to work in partnership with principals in Utah.

We look forward to getting to know Ryan at our next **Power Hour** on Thursday, April 30 at 10 AM. Ryan will share his vision for UHSAA and would love to hear school leaders' concerns, questions and priorities. If you would like the link to the one hour, virtual discussion, please email rhonda.bromley@uassp.org.

3. UASSP EXECUTIVE BOARD OPEN POSITIONS FOR 2026-27

There are SIX open positions for the UASSP Executive Board for the 2026-27 school year. If you are interested in being on the ballot for any of these positions, or you would like to nominate someone else for a position, please email rhonda.bromley@uassp.org by **April 17**.

UASSP President-Elect:

This office is a three-year term. The President-Elect for 2026-27 will become the President for the 2027-28 school year and will serve as the Past-President for the 2028-29 school year. **This year, the President-Elect must be a current high school principal from a small or medium high school (up to approximately 1500 students),** that has served for at least three years, counting the 2025-26 school year. As per the UASSP Constitution, the President-Elect needs to have previously served on the UASSP Executive Board anytime in their administrative career.

The following offices have two-year terms, and are eligible to run for a second two-year term. To be eligible, candidates must have served in the position for at least three years, including the current year. The three years does not need to be at the same school.

Large High School Rep: School enrollment above 1500 students

Small High School Rep: School enrollment below 600 students

Large Middle Level Rep: School enrollment above 900 students

Assistant Principal High School Representative: AP from a HS of any size

Specialty School Rep: Charter, Technical, and Alternative Schools

A secondary school that serves a specialized student population, where students complete through the 12th grade.

A ballot will be sent to all UASSP members to vote for the open positions on the Executive Board in an upcoming UASSP Update.

4. UASSP SUMMER CONFERENCE - June 8-10

Our UASSP Summer Conference will be held at the beautiful Eccles Center at Park City High School again this year. We appreciate PCHS and District for their support. The conference will begin with registration on Monday, June 8 at 1:30 PM, opening session at 3 PM. The conference will conclude on Wednesday, June 10 at 11:30 AM. Golf and Pickleball options will be available on the morning of June 8.

The conference will consist of Keynote Speakers, "ED Talk" presentations, honoring our retiring principals, Principals and Assistant Principal of the Year presentations, entertainment, good food, great company, and more! Register now at uassp.org.

See the following information for the official conference hotel, which offers a discount for attendees:

Hotel Thynes - Tribute Portfolio (Marriott)

2346 Park Ave, Park City

2026 Summer Conference Hotel Link: [Hotel Thynes - Tribute Portfolio \(Marriott\)](#)

Thanks for all that you are doing to help your students **end strong** this school year. It will be here before we know it.

Rhonda

#leadwithfocus

